

**Bronx Community Charter School
Board Meeting
December January 9, 2012**

Attended: Ariel Behr, Angel Crespo, Robert Jain, Greg Lobo-Jost, Roo Rogers
Non-Members: Martha Andrews, Sasha Wilson

Parent Complaint

In late December, Ariel Behr received a complaint from a parent of a second grade student who expressed that that she was being followed and that people were turning against her. Prior to this complaint, the same parent has reported similar experiences to Martha and Sasha. Ariel spoke to the parent on the phone and offered to hold a meeting at the school. Cynthia Rogers has offered to participate in a meeting with the parent once it is scheduled.

Facility Update

Sasha provided an update on the status of our new school facility. Regarding the construction budget, our owner's representative has reached a "handshake" agreement with our landlord regarding the cost to build out our space. This gives the school more clarity on the development cost for the school. The development budget will be discussed in more detail at the next meeting of the Finance Committee.

Regarding the construction timeline, construction is behind schedule and it seems likely that it will be necessary to remain in our temporary school facilities beyond the start of the 2012-2013 school year. Sasha plans to meet with Bronx Community's landlord in the next few weeks to discuss extending the lease in the school's current facility. Although there would be logistical challenged associated with staying in the temporary facilities beyond September, we would experience a reduced facility expense and would likely exceed out projected operating surplus for fiscal year 2012-2013.

Human Resources Consultant

Ed Valeriano presented a proposal to engage a consultant to manage the annual review process for our Co-Directors. The consultant has participated in the annual review process for Ed's employer in past years. The consultant would participate in the upcoming annual review process by supplementing the annual staff survey with interviews and follow up questions from a sample of staff members. The HR Consultant will present the survey findings in a more distilled format than in prior years. The fee for these services is estimated at up to \$2,000 dollars. The board agreed to engage the consultant for the next annual review process.

The next Board meeting will be a phone conference at 5:00pm on February 6, 2012.

Respectfully submitted by Ariel Behr